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Chapter 3 B) Climate Commitment Statement

EUREKA HELLAS S.A., a manufacturing company producing detergents and chemical products, is committed to operating responsibly and sustainably, ensuring:

- Full satisfaction of customers and consumers
- Production of safe and high-quality products
- Protection of the environment
- Contribution to climate change mitigation
- Compliance with the principles of sustainable development and applicable national and European legislation

The company recognizes that climate change is a global challenge and assumes the responsibility proportionate to its operations. Its strategy aligns with the scientific approach and methodology of the Science Based Targets initiative (SBTi). Although the company has not applied for or obtained official SBTi validation, it adopts the principles and criteria established for setting targets consistent with limiting global temperature increase to 1.5°C.

At the same time, EUREKA HELLAS S.A. fully complies with the requirements of the Greek National Climate Law (Law 4936/2022), particularly Article 19, integrating the relevant obligations into its strategy and operations.

Specific Commitments

Emissions Reduction (Scope 1 & 2)

- Reduction of direct and indirect emissions from energy consumption (Scope 1 & 2) by at least 30% by 2030, using 2019 as the base year.
- Annual calculation of the facility's carbon footprint, with verification by an independent external body.

Indirect Value Chain Emissions (Scope 3)

- Gradual quantification and management of significant Scope 3 emission categories.

Energy & Renewable Energy Sources (RES)

- Progressive increase in the use of renewable energy so that by 2030 at least 32% of total energy consumption is covered by renewable sources, in alignment with the National Climate Law.

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- Implementation of energy efficiency projects, equipment upgrades, and optimization of production processes.

Electromobility & Transportation

- 100% of new company vehicles to be zero-emission vehicles by 2030.
- Gradual reduction of emissions from product transportation through collaboration with logistics suppliers.

Long-Term Goal

EUREKA HELLAS S.A. sets as its long-term strategic objective the achievement of climate neutrality (Net Zero) by 2050 through:

- Deep and substantial emission reductions across all operations and its value chain
- Full transition to renewable energy
- Implementation of circular economy principles

The company will continue to develop interim targets, monitor its progress through transparent performance indicators, and integrate the climate dimension into its strategy, investments, and operational decisions.

Through this commitment, EUREKA HELLAS S.A. confirms that sustainable development and climate protection constitute an integral part of its corporate identity and long-term business strategy.

For and on behalf of EUREKA HELLAS S.A.

The Chairman and Chief Executive Officer

Nikos X. Sarris

ΔΙΑ ΕΥΡΗΚΑ ΕΛΛΑΣ Α.Ε.

27/2/2026


 ΝΙΚΟΣ Χ. ΣΑΡΡΗΣ
 ΠΡΟΕΔΡΟΣ & ΔΙΕΥΘΥΝΩΝ ΣΥΜΒΟΥΧΟΣ